

Legislative Oversight Committee
South Carolina House of Representatives
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Columbia, South Carolina 29211
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2016 Annual Restructuring Report Guidelines

PLEASE NOTE:

The information included in the agency's report will appear online for all legislators and the public to view.

Agency Name:	John de la Howe
Date Report Submitted:	January 12, 2016
<u>Agency Head</u>	
First Name	Danny
Last Name:	Webb
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General Instructions

SUBMISSIONS	
What to submit?	Please submit this document in electronically only in both the original format (Excel) as well as in a PDF document. Save the document as "2016 - Agency ARR (<i>insert date agency submits report</i>)."
When to submit?	The deadline for submission is by the first day of session, January 12, 2016.
Where to submit?	Email all electronic copies to HCommLegOv@schouse.gov .

NOTE: If the agency enters its Name and the Date of Submission in the "Cover Page" tab, it should automatically populate at the top of each tab in this report.

WHERE INFORMATION WILL APPEAR	
Where will submissions appear?	The information included in the agency's report will appear online for all legislators and the public to view. On the South Carolina Statehouse Website it will appear on the Publications page as well as on the individual agency page, which can be accessed from the House Legislative Oversight Page.

QUESTIONS	
Who to contact?	House Legislative Oversight at 803-212-6810.

OTHER INFORMATION	
<i>House Legislative Oversight</i>	
Mailing	Post Office Box 11867
Phone	803-212-6810
Fax	803-212-6811
Email	HCommLegOv@schouse.gov
Web	The agency may visit the South Carolina General Assembly Home Page (http://www.scstatehouse.gov) and click on "Citizens' Interest" then click on "House Legislative Oversight Committee Postings and Reports."

Legal Standards

Agency Responding	John de la Howe
Date of Submission	12-Jan-16

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?
1	59-49-10 et seq.	State	There is hereby established under the provisions of this chapter an institution to be known as the John De La Howe School (JDLHS).	Statute
2	59-1-10 et seq.	State	The purpose of the South Carolina School Code is to provide for a State system of public education and for the establishment, organization, operation, and support of such State system.	Statute
3	R. 45-50 et seq.	State	Ensures proper educational instruction in accordance with State education regulations through proper teacher licensing	Regulation
4	R. 114-590 et seq.	State	Ensures proper licensing of residential group care facilities for children in accordance with South Carolina Department of Social Services regulations	Regulation
5	63-19-360(5)	State	The purpose of this statute is to ensure proper handling in accordance with the South Carolina Department of Juvenile Justice	Statute
6	Proviso 7.4 (2014-2015 & previous)	State	This proviso refers to JDLHS capacity.	Proviso
7	59-18-310 et seq.	State	This statute defines the statewide assesment program implemented by the South Carolina Board of Education	Statute

Mission, Vision and Goals

State Statute 59-49-100

Strategy, Objectives and Responsibility

Agency Responding	John de la Howe
Date of Submission	12-Jan-16
Fiscal Year for which information below pertains	2015-16

Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:	Responsible Person Name:	Number of months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is... S pecific; M easurable; A ttainable; R elevant; and T ime-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome						
59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)	Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services	S - Narrows cost effectiveness to three types of services; M - Cost per student; A - Increase in number of students decreases cost per student; R - Places a per student dollar amount on services offered by the agency; T - Ongoing throughout the year	Public Benefit = Students become self-sufficient, functional members of society and avoid the penal system and are prevented from becoming dependent upon Social Services programs saving State dollars; Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students more effectively; Affords students in their home districts a less disruptive environment to receive their education, leading to a higher-quality education for those outside students	Danny Webb	23	Agency Head	192 Gettys Rd McCormick, SC 29835	Administrative	Oversees and manages day-to-day operations of the agency
n/a	Strategy 1.1 - Increase the number of participants in the campus program	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)	Objective 1.1.1 - Increase the average number of residential campus participants to 96 by June 2016	S number based on feasible number of attainable resources; M started with 36 participants, have placed 39 additional, 21 additional needed to meet goal ; A increase available number of residential beds and visibility; R quantifies number of participants; T place 11 student by end of March, place 10 by end of June	Public Benefit = Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students	Latonya Leverette	31	Admissions Coordinator	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families via residential and wilderness programs, therapeutic clinical services, and admissions
59-49-10 et seq. R.114-590 Proviso 7.4 (2014-2015 & previous)+A14:H14B13A14:I14A14:I14B13A14:I14A14:J14	Objective 1.1.2 - Increase the number of residential beds that meet health and safety standards and licensing regulations to serve 96 youth by December 2015	The goal has been met. If additional funding and staffing is obtained, John de la Howe (JDLH) can serve an additional 24 residents.	Public Benefit = Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students	Janet Jackson	10	Iterim Director	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families via residential and wilderness programs, therapeutic clinical services, and

Strategy, Objectives and Responsibility

59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)	Objective 1.1.3 - Serve at least 96 residential youth over the fiscal year by June of 2016	<u>S</u> - Students tracked by SC Student Unique Numbering System; <u>M</u> - SC SUNS externally and BestNotes internally; <u>A</u> - Through marketing, contact with school districts and State organizations, the agency's website, and internal projections; <u>R</u> - Provides educational and therapeutic services for at-risk youth; <u>T</u> - Ongoing throughout fiscal	Public Benefit = Students become self-sufficient, functional members of society and avoid the penal system and are prevented from becoming dependent upon Social Services programs saving State dollars Outcome = Affords students in their home districts a less disruptive environment to receive their education, leading to a higher-quality education for those outside students	Danny Webb	23	Agency Head	192 Gettys Rd McCormick, SC 29835	Administration	Oversees and manages day-to-day operations of the agency
n/a	Strategy 1.2 - Increase the number of participants in the Wilderness Program	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)	Objective 1.2.1 - Increase the number of campsites from 2 to 3 by March 2016	<u>S</u> number based on feasible number of attainable resources; <u>M</u> started with 2 campsites, 1 additional needed to meet goal ; <u>A</u> acquire 4 additional staff members per DSS regulations, access 2 buses for transportation, and purchase supplies; <u>R</u> opens placement for additional students; <u>T</u> as soon as funding is available, resources could be purchased and additional campsite opened immediately thereafter	Public Benefit = Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students	Tim Wines	31	Director of Wilderness Program	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions
59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)	Objective 1.2.2 - Increase the number of youth served in Wilderness Program from 14 to 20 by March 2016	The goal has been met. If another campsite is added, the Wilderness Program at JDLH can serve another 10 students.	Public Benefit = Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students	Latonya Leverette	31	Admissions Coordinator	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and
n/a	Strategy 1.3 - Increase the effectiveness of educational staff by improving their knowledge and skills	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 1.3.1 - Increase the percent of teachers determined to be highly effective by classroom observations to 60% by end of school year	<u>S</u> - Teachers deliver interaction-based instruction producing understanding of lesson objectives; <u>M</u> - Effectiveness measured as ineffective, minimally effective, effective, and highly effective; <u>A</u> - Making improvements as suggested by observations; <u>R</u> - effective teaching prepares students to be teachable students and trainable for the workforce; <u>T</u> - 2015-2016	Outcome: Ability to serve a larger population of students more effectively	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

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59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 1.3.2 - Continue to maintain 100% on teachers completing ADEPT Performance Standard Training	<u>S</u> - Teachers participate in ADEPT program and are evaluated; <u>M</u> - Earn unsatisfactory, needs improvement, proficient, and exemplary scores; <u>A</u> - Through continued training; <u>R</u> - Certification by the State; <u>I</u> - Throughout each school year	Outcome: Ability to serve a larger population of students more effectively	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 1.3.3 - Offer professional development plans going forward to 100% of teachers not completing or attaining successful ADEPT rating	<u>S</u> - Offered opportunities for teacher certification renewal and ADEPT Professional Growth Plans and from Western Piedmont Education Consortium and SCDE workshops; <u>M</u> - Based on outcomes of ADEPT Performance Standards; <u>A</u> - Through successful completion; <u>R</u> - Promotes growth of teacher's professional careers and effectiveness; <u>I</u> - Annually	Outcome: Ability to serve a larger population of students more effectively	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
59-49-10 et seq.	Goal 2 - Improve the efficiency of back office administrative services	<u>S</u> - Narrows efficiency to support services; <u>M</u> - Ability to streamline job processes; <u>A</u> - Preventing misuse of agency resources; <u>R</u> - Speaks to maximizing productivity with minimum wasted effort; <u>I</u> - Ongoing throughout the year	Public Benefit = Job efficiency increases saving State dollars; Misuse or loss of State assets, unnecessary purchases, and stockpiling is prevented saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars Outcome = Prevents mission drift; Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary requests based upon	Danny Webb	23	Agency Head	192 Gettys Rd McCormick, SC 29835	Administration	Oversees and manages day-to-day operations of the agency
n/a	Strategy 2.1 - Ensure administrative support processes facilitate the mission of the agency	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq.	Objective 2.1.1 - Reduce time to complete work orders by 25% by June 2016	<u>S</u> - requests travel through proper channels and are given to staff; <u>M</u> - 7.5 hour work day process reduced by 25% to 5.625 hours; <u>A</u> - through preventative maintenance; <u>R</u> - ensuring things are done in a timely manner; <u>I</u> - daily progression	Public Benefit = Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars Outcome = Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary requests based upon wise and documented use of	Rudolph Bowers	12	Trades Manager	192 Gettys Rd McCormick, SC 29835	Physical Plant	Provides maintenance and repairs to all facilities and maintains grounds

Strategy, Objectives and Responsibility

59-49-10 et seq.	Objective 2.1.2 - Reduce time to process requisitions to pay vendors by 20% by June 2016	<u>S</u> - requisitions are received, checked for errors, sent for approval, and check is sent from Columbia to be mailed out to vendors; <u>M</u> - 7 days process reduced by 20% to 5 days; <u>A</u> - Approval must take place withing a reasonable time frame ; <u>R</u> - allows vendors to receive payment more quickly; <u>T</u> - Require 1 day procurement turn around and 1 day approval turn around	Public Benefit = Job efficiency increases saving State dollars	Clarissa Parks	84	Accounts Payable	192 Gettys Rd McCormick, SC 29835	Business and Finance	Provides financial and budgetary services including accounting, IT, procurement, dietary/food services
59-49-10 et seq.	Objective 2.1.3 - Continue to secure and back up agency data as completed in 2015 project	<u>S</u> - Backups preformed to recover data after its loss, whether by deletion or corruption; <u>M</u> - 30 day retention; <u>A</u> - Monitored weekly; <u>R</u> - Ensures recovery of data; <u>T</u> - Performed nightly	Public Benefit = Job efficiency increases saving State dollars	Kimberley Dean	18	Technician	192 Gettys Rd McCormick, SC 29835	Business and Finance	Provides financial and budgetary services including accounting, IT, procurement, dietary/food services
n/a	Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq.	Objective 2.2.1 - Continue to inventory IT assets as completed in past year and inventory 50% of agency property not currently recorded	<u>S</u> - After inventory is collected for surplus, information is input; <u>M</u> - Using Excel inventory files; <u>A</u> - through collaboration with IT; <u>R</u> - Allows review of inventory and agency needs; <u>T</u> - Ongoing throughout the year	Public Benefit = Misuse or loss of State assets, unnecessary purchases, and stockpiling is prevented saving State dollars Outcome = Able to make budgetary requests based upon wise and documented use of State funds	Anna Rose	9	Accountant	192 Gettys Rd McCormick, SC 29835	Business and Finance	Provides financial and budgetary services including accounting, IT, procurement, dietary/food services
59-49-10 et seq. R.114-590	Objective 2.2.2 - Establish and maintain deferred maintenance schedule by February 2016	<u>S</u> - Listing maintenance issues as they arise and working off said list which is discussed at daily meeting; <u>M</u> - Daily updates; <u>A</u> - Making part of daily routine; <u>R</u> - Allows constant inventory of facilities and for issues to be addresses as they arise; <u>T</u> - Ongoing, on schedule to meet goal	Public Benefit = Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars Outcome = Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary requests based upon wise and documented use of	Rudolph Bowers	12	Trades Manager	192 Gettys Rd McCormick, SC 29835	Physical Plant	Provides maintenance and repairs to all facilities and maintains grounds

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59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 3.1.1 - Improve SCDE Accreditation status (district now all-clear and LS Brice School on target to reduce all deficiencies by June 2016	<u>S</u> - Continued implementation of state requirements for accreditation; <u>M</u> - Projecting to resolve all deficiencies; <u>A</u> - Through following requirements of the SCDE Desk Audit; <u>R</u> - Preparation to return students to home districts; <u>T</u> Ongoing throughout the school year	Public Benefit = Probability that State would have to deploy staff to oversee educational operations decreases; Quality of education increases and increases graduation rate, produces more employable workforce, and increases tax base Outcome = Allows for more productive outcomes; Ensures students are afforded quality education which complies with State and Federal guidelines; Ensures students return to their home districts and communities as more productive students and	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 3.1.2 - Reduce to zero the deficiencies indicated in most recent accreditation classification by June 2016	<u>S</u> - Continued implementation of state requirements; <u>M</u> - Projecting to resolve all deficiencies; <u>A</u> - Through following requirements of the SCDE Desk Audit; <u>R</u> - Preparation to return students to home districts; <u>T</u> - Ongoing throughout the school year	Public Benefit = Probability that State would have to deploy staff to oversee educational operations decreases; Quality of education increases and increases graduation rate, produces more employable workforce, and increases tax base Outcome = Allows for more productive outcomes; Ensures students are afforded quality education which complies with State and Federal guidelines; Ensures students return to their home districts and communities as more productive students and	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
n/a	Strategy 3.2 - Create a productive and safe environment for youth, their families and staff	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
R.45-50 et seq.	Objective 3.2.1 - Attain at least a 50% satisfaction rating by students, parents and staff with the learning environment, to be reported on school report card survey at end of 2015-16 school year	<u>S</u> - All three groups are asked to respond to specific survey questions; <u>M</u> - Results are tabulated and measured against previous survey results; <u>A</u> - Through frequent communication, i.e. calling service, letters home, case review; <u>R</u> - Gives valuable input on how we can better serve our students, families, and staff; <u>T</u> - Conducted in three intervals throughout the	Public Benefit = Students' positive behavior and decision making skills increase and decreases the burden on the State Outcome = Allows for more productive outcomes; Ensures students return to their home districts and communities as more productive students and citizens	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
59-49-10 et seq.	Objective 3.2.2 - Provide campus orientation to 100% of new residential enrollees within first week of arrival	<u>S</u> - Includes all new students; <u>M</u> - Number of residents having gone through orientation within their first week; <u>A</u> - By orienting new students within first week; <u>R</u> - Relates to their ability to utilize services to their fullest; <u>T</u> - Ongoing throughout the	Outcome = Allows for more productive outcomes	Janet Jackson	10	Interim Director	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and

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59-49-10 et seq.	Objective 3.3.1 - Expand number of civic, faith-based and governmental groups that know and support the JDLHS mission with outreach presentations to 4 new groups by June 2016	<u>S</u> - Contact directly and through social media with invitations to get involved; <u>M</u> - Expand existing number by 4; <u>A</u> - Conduct research to see whose mission is aligned with ours; <u>R</u> - By creating programs that groups participate in; <u>I</u> - One new group every six weeks	Public Benefit = Economic and volunteer support increase and reduces reliance on State funding; Ability to better appropriate funding, resources and volunteer assistance saving the State dollars; Economic support from the community increases and reduces agency reliance on State funding	Jessica Smith	1	Program Assistant	192 Gettys Rd McCormick, SC 29835	Administration	Oversees and manages day-to-day operations of the agency
59-49-10 et seq.	Objective 3.3.2 - Provide board and staff liaison with JDLHS Foundation and Alumni to keep them informed through at least 10 meetings and 4 events by June 2016	<u>S</u> - Designates both a liaison from the Alumni Board and for the Foundation; <u>M</u> - Attendance is noted and recorded at both meetings; <u>A</u> - Through regular attendance; <u>R</u> - Keeps each party informed of what the other is doing; <u>I</u> - Meetings are held on a regular basis	Public Benefit = Ability to better appropriate funding, resources and volunteer assistance saving the State dollars	Dan Branyon	31	Director	192 Gettys Rd McCormick, SC 29835	Advancement and Development	Provides fund development and acts as a liaison between the community; stakeholders; and civic, faith-based, and governmental organizations and the agency
59-49-10 et seq.	Objective 3.3.3 - Continue to update and enhance new JDLHS website ongoing through June 2016	<u>S</u> - Agency has only one website; <u>M</u> - Outdated content is updated; <u>A</u> - Technology and staff can perform this task; <u>R</u> - Agency must present most recent information to serve our students, families, and others; <u>I</u> - Updated monthly	Outcome = Ability to serve a larger population of students	Dan Branyon	31	Director	192 Gettys Rd McCormick, SC 29835	Advancement and Development	Provides fund development and acts as a liaison between the community; stakeholders; and civic, faith-based, and governmental organizations and the agency
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Goal 4 - Improve achievements of exiting youth	<u>S</u> - Achievements defined as assessments, exams, and a continued educational path; <u>M</u> - Comparison of previous percentages; <u>A</u> - Through individual instruction and follow-up; <u>R</u> - Ensures academic success; <u>I</u> - Ongoing throughout the year	Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce Outcome = Ensures successful completion of current grade level; Enables students to continue on to attainment of higher education	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
n/a	Strategy 4.1 - Ensure students attain mathematical skills they need	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-18-310 et seq.	Objective 4.1.1 - Increase percentage of students passing ACT Aspire Math exams to 46% by June 2016	<u>S</u> - Continued implementation of state requirements and RIGOR; <u>M</u> - Projecting increase in the percentage of students passing exam to 46%; <u>A</u> - Through daily instruction in a small-classroom setting and tutoring program; <u>R</u> - Preparation to return students to home districts; <u>I</u> - Ongoing throughout the	Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce Outcome = Enables students to continue on to attainment of higher education	Vernetta Brown	60	Guidance Counselor	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

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59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 4.3.1 - 80% of youth attending JDLH will be promoted or be on course to being promoted to the next academic grade or school level by June 2016	<u>S</u> - Pertains to students continuing on their academic paths; <u>M</u> - Based on the number of students being promoted; <u>A</u> - By monitoring agency records and SUNS; <u>R</u> - ; <u>T</u> -	Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce Outcome = Ensures successful completion of current grade level; Enables students to continue on to attainment of higher education	Jonathan Rose	21	Principal	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 4.3.2 - 100% of exited youth continuing to reside in SC will be enrolled in middle school, high school, or college as of June, 2016	<u>S</u> - Pertains to students continuing on their academic paths; <u>M</u> - Based on number of students leaving JDLH; <u>A</u> - By monitoring SUNS numbers through SCDE as they leave; <u>R</u> - Defines their progress; <u>T</u> - Ongoing throughout the year	Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce Outcome = Ensures successful completion of current grade level; Enables students to continue on to attainment of higher education	Vernetta Brown	60	Guidance Counselor	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Goal 5 - Improve youth behavior to ensure positive life outcomes	<u>S</u> - Prediction of future behavior; <u>M</u> - Comparison of past and current behavior; <u>A</u> - Through student's Individual Plan of Care (IPC); <u>R</u> - Directly correlates to student's ability to be a functional member of society; <u>T</u> - While students are at John de la Howe (JDLH) and after they have returned to their home districts, ongoing throughout the year	Public Benefit = Marketable skills increase and decreases unemployment rates and decreases dependency on Social Services programs saving the State dollars and breaking cycle of poverty Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens	Viola Faust	32	Director	192 Gettys Rd McCormick, SC 29835	Business and Finance	Provides financial and budgetary services including accounting, IT, procurement, dietary/food services
n/a	Strategy 5.1 - Reduce youth demonstrating at-risk behaviors	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 5.1.1 - Percentage of exiting students achieving successful discharge with 3 or higher (on 5 point) success criterion scale for their individual care plans will increase to 90% by June, 2016	<u>S</u> - Students given success criterion score; <u>M</u> - Rated on a scale from 1 to 5 as none, minimal, moderate, substantial, or accomplished respectively; <u>A</u> - Successful discharge requires a score of 3; <u>R</u> - Allows staff to share progress in the following areas: cottage life, academics, school conduct, counseling, homestay, and recreational therapy; <u>T</u> - Updated quarterly	Outcome = Ensures students return to their home districts and communities as more productive students and citizens	Tomeko Tutt	31	Clinical Therapist	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 5.1.2 - Provide 100% of youth with therapeutic services as specified in their individual care plan ongoing	<u>S</u> - Students counseled in house for IPC goals and referred for necessary additional therapeutic services; <u>M</u> - Monitored by clinical therapists who make necessary referrals; <u>A</u> - Clinical therapists contact partner agencies; <u>R</u> - Allows every need to be addressed; <u>T</u> - Ongoing throughout the year	Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens	Tomeko Tutt	31	Clinical Therapist	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

Strategy, Objectives and Responsibility

59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 5.1.3 - Ensure 100% of youth receive clinical therapy sessions according to their individual care plan, an average of three by June, 2016	<u>S</u> - Students receive a combination of sessions including: individual, group, family, crisis, and encounters and may participate in workshops; <u>M</u> - Through monthly logs input to BestNotes; <u>A</u> - Scheduled by clinical therapists, students, JDLH staff, and/or family; <u>R</u> - Directly related to treatment goals and progress of the student; <u>T</u> - Within 24-48 hours with on-call rotation for after-hours on an ongoing	Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens	Tomoko Tutt	31	Clinical Therapist	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 5.1.4 - Increase percent of recreational activities that advance student progression their individual care plans to 85% by June, 2016	Goal exceeded by 15%. Upon arrival of new students, objective will be reinstated.	Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens	Marcia Wideman	6	Recreational Therapist	192 Gettys Rd McCormick, SC 29835	Student and Family Services	Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 5.1.5 - Increase percent of JDLHS exited youth who demonstrate improved behavior 12 months after leaving to 85% by June, 2016	<u>S</u> - Continued tracking of students behavior after returning to their home districts; <u>M</u> - Number of students demonstrating positive behavior divided by number or total students being tracked as compared to previous studies; <u>A</u> - Through positive reinforcement; <u>R</u> - Prepares students to successfully return to their home districts; <u>T</u> - ongoing throughout the year	Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens	Vernetta Brown	60	Guidance Counselor	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues
n/a	Strategy 5.2 - Provide youth with marketable skills that prepare them for workforce	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.	Objective 5.2.1 - Increase percentage of students in grades 6-10 acquiring marketable skills to 60% by June, 2016	<u>S</u> -Students introduced to 16 career clusters and needed skills to gain employment; <u>M</u> - <u>A</u> - Through use of South Carolina Occupational Information System; <u>R</u> - Relates to student's ability to find employment; <u>T</u> - Ongoing throughout the year	Public Benefit = Marketable skills increase and decreases unemployment rates and decreases dependency on Social Services programs saving the State dollars and breaking cycle of poverty Outcome = Ensures students return to their home districts and communities as more productive students and	Vernetta Brown	60	Guidance Counselor	192 Gettys Rd McCormick, SC 29835	Education	Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

Associated Programs

Agency Responding	John de la Howe
Date of Submission	12-Jan-16
Fiscal Year for which information below pertains	2015-16

Name of Agency Program	Description of Program	Legal Statute or Proviso Requiring the Program	Objective the Program Helps Accomplish (The agency can copy the Objective number and description from the first column of the Strategy, Objective and Responsibility Chart) List ONLY ONE strategic objective per row.
Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency	Refers youth to JDLHS for residential care and participates in development of their individual plan of care. (Very few referrals in past 3 years; starting to increase now.) Participates in JDLHS stakeholder meetings. Case management review of youth placed by DJJ with JDLHS.	R.114-590.C.(2).(h)(ii); 63-19-360(5)	Objective 1.1.1 - Increase the average number of residential campus participants to 96 by June 2016
			Objective 1.1.2 - Increase the number of residential beds that meet health and safety standards and licensing regulations to serve 96 youth by December 2015
			Objective 1.1.3 - Serve at least 96 residential youth over the fiscal year by June of 2016
			Objective 1.2.1 - Increase the number of campsites from 2 to 3 by March 2016
			Objective 1.2.2 - Increase the number of youth served in Wilderness Program from 14 to 20 by March 2016
			Objective 4.1.1 - Increase percentage of students passing ACT Aspire Math exams to 46% by June 2016
			Objective 4.1.2 - Increase percentage of students passing SC EOC Algebra I exam to 56% by June 2016
			Objective 4.2.3 - Increase percentage of students showing growth via STAR Reading Assessment results to 60% by June, 2016
			Objective 4.3.1 - 80% of youth attending JDLH will be promoted or be on course to being promoted to the next academic grade or school level by June 2016
			Objective 4.3.2 - 100% of exited youth continuing to reside in SC will be enrolled in middle school, high school, or college as of June, 2016
			Objective 4.1.3 - Increase percentage of students showing growth via STAR Math Assessment results to 60% by June, 2016
Objective 5.1.5 - Increase percent of JDLHS exited youth who demonstrate improved behavior 12 months after leaving to 85% by June, 2016			
Objective 5.2.1 - Increase percentage of students in grades 6-10 acquiring marketable skills to 60% by June, 2016			
III. Children's Services; IV. Support Services;	Refers to food and nutrition standards as set forth by DHEC and DSS	R.114-590.E.(3).(a)	
Department of Education (SCDE); I. Administration; II. Education/Agency	Refers to unexpended status offender funds distributed to the agency from the SCDE being carried forward and used for the same purpose	Proviso 7.1 (2015-2016)	Objective 1.3.1 - Increase the percent of teachers determined to be highly effective by classroom observations to 60% by end of school year

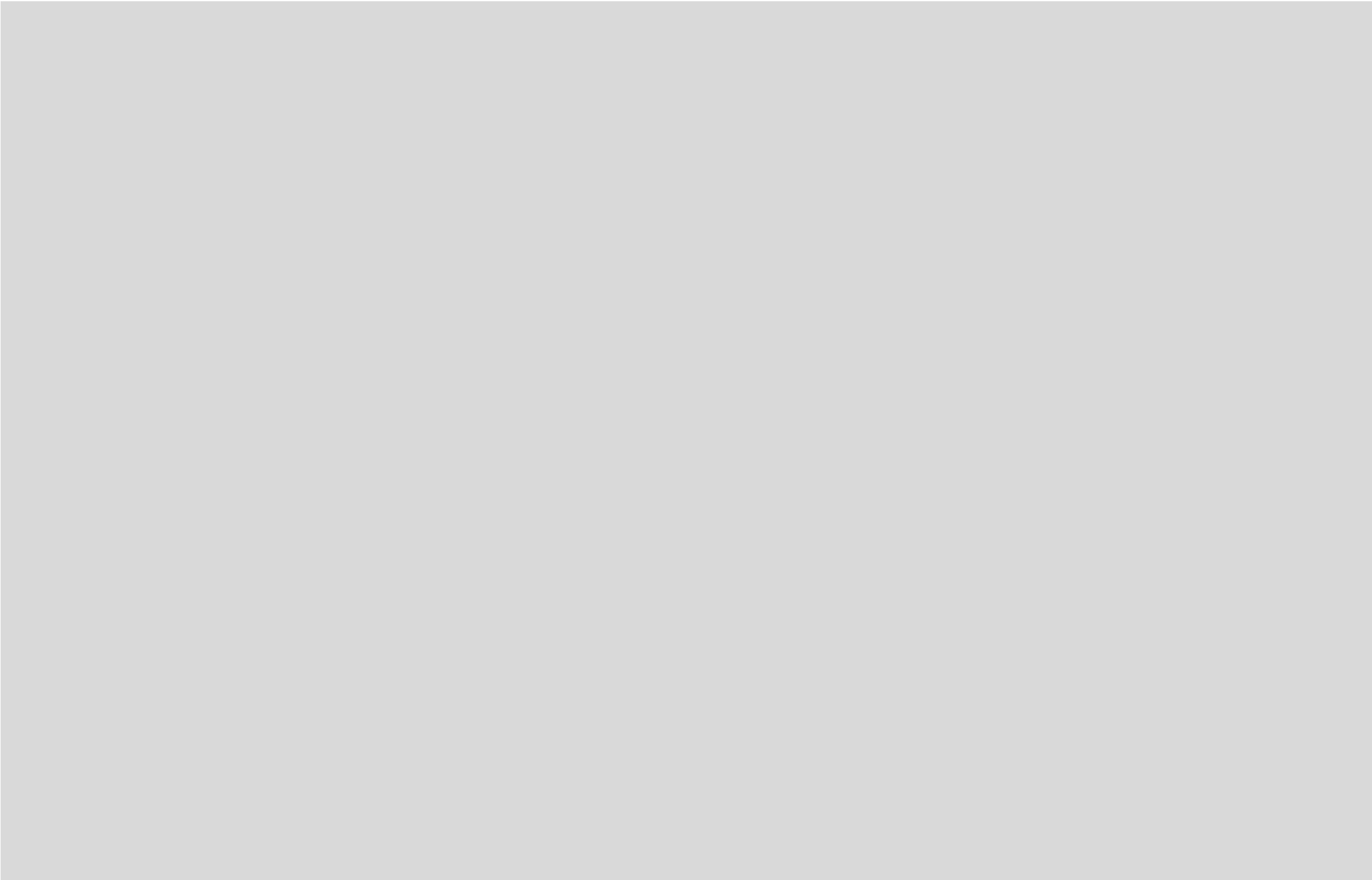
Associated Programs

			Objective 1.3.2 - Continue to maintain 100% on teachers completing ADEPT Performance Standard Training
			Objective 1.3.3 - Offer professional development plans going forward to 100% of teachers not completing or attaining successful ADEPT rating
			Objective 3.1.1 - Improve SCDE Accreditation status (district now all-clear and LS Brice School on target to reduce all deficiencies by June 2016
			Objective 3.1.2 - Reduce to zero the deficiencies indicated in most recent accreditation classification by June 2016
			Objective 3.2.1 - Attain at least a 50% satisfaction rating by students, parents and staff with the learning environment, to be reported on school report card survey at end of 2015-16 school year
			Objective 3.2.2 - Provide campus orientation to 100% of new residential enrollees within first week of arrival
			Objective 3.2.3 - Provide 100% of youth with active treatment teams throughout year
I. Administration; IV Support Services	Refers to the agency being authorized to lease to its employees private residences on the agency's campus also funds generated may be retained and used for general operating purposes	Proviso 7.2 (2015-2016)	
SC Executive Budget Office; I. Administration	Refers to salaries carried forward into the current fiscal year the amount of salaries and employer contributions earned in the prior fiscal year for non-twelve month employees	Proviso 7.3 (2015-2016)	Objective 2.1.1 - Reduce time to complete work orders by 25% by June 2016
			Objective 2.1.2 - Reduce time to process requisitions to pay vendors by 20% by June 2016
			Objective 2.1.3 - Continue to secure and back up agency data as completed in 2015 project
			Objective 2.2.6 - Evaluate staffing for cost effective deployment of mandated ratios for youth supervision, ongoing monthly
			Objective 2.3.1 - Increase percentage of support staff with accurate position descriptions, employee performance management system planning and evaluation objectives aligned to agency's mission by 5% by May 2016
			Objective 2.3.2 - Increase to 100% the number of therapeutic staff who will have accurate position descriptions and employee performance management systems planning and evaluation objectives aligned to the agency's mission by May 2016
			Objective 2.3.3 - Assure 100% of new hires participate in agency and job specific orientation with first two weeks of employment
SC Engineering Office; IV. Support Services; Capital Project/Agency	Refers to funds appropriated to the agency which must be used to complete deferred maintenance on the residential cottages and to bring the school up to full capacity to the extent possible and not utilized to hire new employees	Proviso 7.4 (2015-2016)	Objective 2.2.1 - Continue to inventory IT assets as completed in past year and inventory 50% of agency property not currently recorded
			Objective 2.2.2 - Establish and maintain deferred maintenance schedule by February 2016
			Objective 2.2.3 - Institute performance management system to show results in relation to costs by March 2016

Associated Programs

			Objective 2.2.4 - Campus wide facility assessment performed in 2015 and will be maintained going forward
			Objective 2.2.5 - Complete roofing and plumbing replacement in cafeteria by February, 2016
Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency	Refers to providing information and data to the Education Oversight Committee to the Office of the Inspector General and the Department Education on a quarterly basis	Proviso 7.6 (2015-2016)	Objective 1.3.1 - Increase the percent of teachers determined to be highly effective by classroom observations to 60% by end of school year
			Objective 1.3.2 - Continue to maintain 100% on teachers completing ADEPT Performance Standard Training
			Objective 1.3.3 - Offer professional development plans going forward to 100% of teachers not completing or attaining successful ADEPT rating
			Objective 3.1.1 - Improve SCDE Accreditation status (district now all-clear and LS Brice School on target to reduce all deficiencies by June 2016
			Objective 3.1.2 - Reduce to zero the deficiencies indicated in most recent accreditation classification by June 2016
			Objective 3.2.1 - Attain at least a 50% satisfaction rating by students, parents and staff with the learning environment, to be reported on school report card survey at end of 2015-16 school year
			Objective 3.2.2 - Provide campus orientation to 100% of new residential enrollees within first week of arrival
			Objective 3.2.3 - Provide 100% of youth with active treatment teams throughout year
			Objective 3.2.4 - Increase to 100% number of youth with positive reinforcements and feedback documented in BestNotes by June 2016
			Objective 3.2.5 - Attain percentage of parents reporting they are satisfied with improvements in their child's behavior to 85% by June 2016
			Objective 3.2.6 - Continue to conduct two morale building activities for staff by August 2016
			Objective 3.2.7 - Administer at least three climate surveys annually for staff, parents, and students by June 2016
			Objective 3.3.1 - Expand number of civic, faith-based and governmental groups that know and support the JDLHS mission with outreach presentations to 4 new groups by June 2016
			Objective 3.3.2 - Provide board and staff liaison with JDLHS Foundation and Alumni to keep them informed through at least 10 meetings and 4 events by June 2016
			Objective 3.3.3 - Continue to update and enhance new JDLHS website ongoing through June 2016
			Objective 4.1.1 - Increase percentage of students passing ACT Aspire Math exams to 46% by June 2016
			Objective 4.1.2 - Increase percentage of students passing SC EOC Algebra I exam to 56% by June 2016

Associated Programs



Objective 4.1.3 - Increase percentage of students showing growth via STAR Math Assessment results to 60% by June, 2016
Objective 4.2.1 - Increase percentage of students passing the ACT Aspire exams to 43% by June, 2016
Objective 4.2.2 - Increase percentage of students passing SC EOC English exam to 54% by June 2016
Objective 4.2.3 - Increase percentage of students showing growth via STAR Reading Assessment results to 60% by June, 2016
Objective 4.3.1 - 80% of youth attending JDLH will be promoted or be on course to being promoted to the next academic grade or school level by June 2016
Objective 4.3.2 - 100% of exited youth continuing to reside in SC will be enrolled in middle school, high school, or college as of June, 2016
Objective 5.1.1 - Percentage of exiting students achieving successful discharge with 3 or higher (on 5 point) success criterion scale for their individual care plans will increase to 90% by June, 2016
Objective 5.1.2 - Provide 100% of youth with therapeutic services as specified in their individual care plan ongoing
Objective 5.1.3 - Ensure 100% of youth receive clinical therapy sessions according to their individual care plan, an average of three by June, 2016
Objective 5.1.4 - Increase percent of recreational activities that advance student progression their individual care plans to 85% by June, 2016
Objective 5.1.5 - Increase percent of JDLHS exited youth who demonstrate improved behavior 12 months after leaving to 85% by June, 2016
Objective 5.2.1 - Increase percentage of students in grades 6-10 acquiring marketable skills to 60% by June, 2016

Strategic Budgeting

Agency Responding	John de la Howe
Date of Submission	12-Jan-16
Fiscal Year for which information below pertains	2015-2016

PART A Estimated Funds Available this Fiscal Year (2015-16)

Source of Funds:	Totals	State Appropriation	Status Offender Funds	EIA Funds	Earmarked Funds	Restricted Funds	Capital Project	Federal Grants
Is the source state, other or federal funding:	Totals	State	State	Other	Other	Other	Other	Federal
Is funding recurring or one-time?	Totals	Recurring	Recurring	Recurring	Recurring	Recurring	One-time	One-time
\$ From Last Year Available to Spend this Year								
Amount available at end of previous fiscal year	\$2,438,087	\$515,203.00	\$109,313.00	\$362,231.00	\$570,286.00	\$464,666.00	\$319,566.00	\$96,822.00
Amount available at end of previous fiscal year that agency can actually use this fiscal year:	\$2,285,380	\$515,203.00	\$109,313.00	\$362,231.00	\$457,784.00	\$464,666.00	\$319,566.00	\$56,617.00
If the amounts in the two rows above are not the same, explain why :	Enter explanation for each fund to the right			Board approval required to expend agency Timber Funds		DOE denied reimbursement even though request was submitted as requested. Agency will need to find funds to cover the deficit in federal expenses.		
\$ Estimated to Receive this Year								
Amount budgeted/estimated to receive in this fiscal year:	\$5,516,009.00	\$4,581,619.00	\$346,473.00	\$417,734.00	\$100,000.00	\$10,000.00	\$0.00	\$60,183.00
Total Actually Available this Year								
Amount estimated to have available to spend this fiscal year (i.e. Amount available at end of previous fiscal year that agency can actually use in this fiscal year PLUS Amount budgeted/estimated to receive this fiscal year):	\$7,801,389.00	\$5,096,822.00	\$455,786.00	\$779,965.00	\$557,784.00	\$474,666.00	\$319,566.00	\$116,800.00

PART B How Agency Budgeted Funds this Fiscal Year (2015-16)

Source of Funds: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	State Appropriation	Status Offender Funds	EIA Funds	Earmarked Funds	Restricted Funds	Capital Project	Federal Grants
Is source state, other or federal funding: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	State	State	Other	Other	Other	Other	Federal
Restrictions on how agency is able to spend the funds from this source:	n/a							
Amount estimated to have available to spend this fiscal year: (the rows to the left should populate automatically from what the agency entered in Part A)	\$7,801,389	\$5,096,822	\$455,786	\$779,965	\$557,784	\$474,666	\$319,566	\$116,800
Are expenditure of funds tracked through SCEIS? (if no, state the system through which they are recorded so the total amount of expenditures could be verified, if needed)	n/a	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Where Agency Budgeted to Spend Money this Year								
I. Administration and Personal Service Superintendent	\$ 764,874.00	\$ 290,208.00				\$ 474,666.00		
Objectives **						2.2.6; 2.3.1; 2.3.3; 3.2.6		
II. Education	\$ 1,473,955.00	\$ 577,190.00		\$ 779,965.00				\$ 116,800.00
Objectives **						1.3.1; 1.3.2; 1.3.3; 3.1.1; 3.1.2; 3.2.1; 4.1.1; 4.1.2; 4.1.3; 4.2.1; 4.2.2; 4.2.3; 4.3.1; 4.3.2; 5.2.1		
III. Children's Services								
III.A. Residential Services	\$ 1,466,868.00	\$ 1,011,082.00	\$ 455,786.00					
Objectives **						1.1.1; 1.1.2; 1.1.3; 3.2.2		
III.B. Behavioral Health	\$ 315,101.00	\$ 315,101.00						
Objectives **						2.3.2; 3.2.3; 3.2.5; 3.2.4; 5.1.1; 5.1.2; 5.1.3; 5.1.5		
III.C. Experimental Learning	\$ 182,178.00	\$ 182,178.00						
Objectives **								
III. D. Wilderness Camp	\$ 509,725.00	\$ 509,725.00						
Objectives **						1.2.1; 1.2.2		
IV. Support Services	\$ 1,545,867.00	\$ 988,083.00			\$ 557,784.00			
Objectives **						2.1.1; 2.1.2; 2.1.3; 2.2.1; 2.2.2; 2.2.3; 2.2.4; 3.2.7; 3.3.1; 3.3.2; 3.3.3; 5.1.4		
V. Employee Benefits	\$ 1,223,255.00	\$ 1,223,255.00						
VI. Capital Project	\$ 319,566.00						\$ 319,566.00	
Objectives **						2.2.5		

Strategic Budgeting

								\$ -	
Total Budgeted to Spend on Objectives and Unrelated Purposes: (this should be the same as Amount estimated to have available to spend this fiscal year)	\$ 7,801,389.00	\$ 5,096,822.00	\$ 455,786.00	\$ 779,965.00	\$ 557,784.00	\$ 474,666.00	\$ 319,566.00	\$	116,800.00

** See Strategic Budgeting Objectives Tab for detailed description of objectives listed for each program

Objective Details

See document entitled: 2016 Annual Restructuring Report- John de la Howe- Objective Details

Reporting Requirements

Agency Responding	John de la Howe
Date of Submission	12-Jan-16
Fiscal Year for which information below pertains	2015-16

Agency Responding	John de la Howe	John de la Howe	John de la Howe
Report #	1	2	3
Report Name:	Restructuring Report	Accountability Report	Agency/District Strategic Plan
Why Report is Required			
Legislative entity requesting the agency complete the report:	House Legislative Oversight Committee	Executive Budget Office	SC Department of Education
Law which requires the report:	S.22, the South Carolina Restructuring Act	1-30-10(G)	59-18-1300 - 59-139-10 et seq., R, 43-261
Agency's understanding of the intent of the report:	Accountability and Transparency	To provide accountability	Ensures Federal and State educational requirements are being met.
Year agency was first required to complete the report:	2014		1993
Reporting frequency (i.e. annually, quarterly, monthly):	Annually	Annually	Annually
Information on Most Recently Submitted Report			
Date Report was last submitted:	29-Mar-15	5-Sep-15	28-Apr-15
Timing of the Report			
Month Agency is Required to Submit the Report:	January	15-Sep	30-Apr
Where Report is Available & Positive Results			
To whom the agency provides the completed report:	House Legislative Oversight Committee	Budget Div. (BCB/Admin Dept.) Legislature, Governor	SC Department of Education
Website on which the report is available:	www.sc.gov	www.sc.gov	SC Department of Education
If it is not online, how can someone obtain a copy of it:	Written request from John de la Howe	Written request from John de la Howe or the Executive Budget Office	Written request from John de la Howe or the SC Department of Education
Positive results agency has seen from completing the report:	Accountability and Transparency through	Accountability and	Enusres involvement from Stakeholders, Parents, Staff, Board of Trustees and Students.

Restructuring Recommendations and Feedback

Agency Responding	John de la Howe
Date of Submission	12-Jan-16
Fiscal Year for which information below pertains	2015-16

Does the agency have any recommendations, minor or major, for restructuring?

Does the agency recommendation require legislative action?	Recommendation for restructuring
No	The agency has been working with the State Department of Education (SDE) to develop a new Defined Program to address the unique educational needs of students served at John de la Howe, including those who are "over-aged and under-credited," are often several grade levels behind in reading, who present with emotional and behavioral challenges, and who are in temporary, short-term residence. Resources do not allow for the full range of academic offerings typically required of traditional schools or districts. The Defined Program will address the academic needs of the relatively small but special population served by JDLH while fulfilling accreditation requirements. JDLH anticipates completing the process with SDE for a new Defined Program status during spring 2016.

FEEDBACK (Optional)

Please list 1-3 benefits the agency sees in the public having access to the information requested in the Report, in the format it was requested.	Please list 1-3 benefits to agency management and employees in having all of this information available in one document.	Now that the agency has completed the Report, please list 1-3 things the agency could do differently next year (or it could advise other agencies to do) to complete the Report in less time and at a lower cost to the agency.
1 The public having access to the information amounts to transparency. Taxpayers, stakeholders, consumers and the General Assembly should be able to gauge how taxpayers' money is being utilized. The report in the current format allows external entities to view information in all areas of programs.	1 The information compiled in one document allows management to revisit all areas of operations/programs to ensure appropriated dollars are maximized towards the mission of the agency which prevents mission drift.	1 If the report is to be submitted in the same format next year the Legal Standards could be copied and pasted which would require less time. The agency recommends that a snapshot of laws, regulations and provisos governing the agency be allowed rather than having to list each law, regulation or proviso governing the daily operations.
2	2	2
3	3	3

Does the agency believe this year's Restructuring Report was less burdensome than last year's?	Please list 1-3 changes to the Report questions, format, etc. the agency recommends to ensure the Report provides the best information to the public and General Assembly, in the least burdensome way to the agency.	Please add any other feedback the agency would like to provide (add as many additional rows as necessary)
No	1 The agency recommends developing one format and utilizing the format for agencies to provide information. Changing the format and not allowing sufficient time to complete the report is burdensome to small often understaffed agencies.	At least 8 weeks notice of substantial reporting changes prior to the deadline would be very much appreciated.
Why or why not?	2 Equally, the agency recommends requesting information earlier which would allow sufficient time for agencies to complete the report.	
Substantial additional information is required with very little notice to agencies, and the new requirements were very time consuming. Instructions were received the day before Thanksgiving, and the time for responding fell within a very busy holiday schedule for academic programming and scheduled staff leave and during time needed to prepare for budget hearings in January. The details required for this report, and the format for reporting, place additional burdens on small agencies such as JDLH with limited staffing.	3 If the same format is utilized, less information should be required. Agencies are required to provide the same information to numerous entities which amounts to redundancy.	

Agencies are not required to do anything in this worksheet. This worksheet is part of the document so the proper drop down menus can be available in the other tabs.

Is Performance Measure Required?

State
Federal
Only Agency Selected

Type of Performance Measure

Outcome
Efficiency
Output
Input/Explanatory/Activity

Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

State/Local Government Entity
College/University
Business, Association or Individual

Does the Agency have any restructuring recommendations

Yes
No

Does the agency believe this year's Restructuring Report was less burdensome than last year's?

Yes
No

Strategic Plan Context	
# and description of Goal the Objective is helping accomplish:	Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services
Legal responsibilities satisfied by Goal:	59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)
# and description of Strategy the Objective is under:	Strategy 1.1 - Increase the number of participants in the campus program
Objective	
Objective # and Description:	Strategy 1.1 - Increase the number of participants in the campus program
Legal responsibilities satisfied by Objective:	59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)
Public Benefit/Intended Outcome:	Public Benefit = Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students
Agency Programs Associated with Objective	
Program Names:	Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency
Responsible Person	
Name:	Latonya Leverette
Number of Months Responsible:	31
Position:	Admissions Coordinator
Office Address:	192 Gettys Rd McCormick, SC 29835
Department or Division:	Student and Family Services
Department or Division Summary:	Provides services to student participants and their families via residential and wilderness programs, therapeutic clinical services, and admissions
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	\$366,717
Total Actually Spent:	<i>Agency will provide next year</i>

Strategic Plan Context	
# and description of Goal the Objective is helping accomplish:	Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services
Legal responsibilities satisfied by Goal:	59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)
# and description of Strategy the Objective is under:	Strategy 1.1 - Increase the number of participants in the campus program
Objective	
Objective # and Description:	Objective 1.1.2 - Increase the number of residential beds that meet health and safety standards and licensing regulations to serve 96 youth by December 2015
Legal responsibilities satisfied by Objective:	59-49-10 et seq. R.114-590 Proviso 7.4 (2014-2015 & previous)
Public Benefit/Intended Outcome:	Public Benefit = Decreases annual per student cost saving taxpayers dollars Outcome = Ability to serve a larger population of students
Agency Programs Associated with Objective	
Program Names:	Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency
Responsible Person	
Name:	Janet Jackson
Number of Months Responsible:	10
Position:	Iterim Director
Office Address:	192 Gettys Rd McCormick, SC 29835
Department or Division:	Student and Family Services
Department or Division Summary:	Provides services to student participants and their families via residential and wilderness programs, therapeutic clinical services, and admissions
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	\$366,717
Total Actually Spent:	<i>Agency will provide next year</i>

Strategic Plan Context	
# and description of Goal the Objective is helping accomplish:	Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services
Legal responsibilities satisfied by Goal:	59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)
# and description of Strategy the Objective is under:	Strategy 1.1 - Increase the number of participants in the campus program
Objective	
Objective # and Description:	Objective 1.1.3 - Serve at least 96 residential youth over the fiscal year by June of 2016
Legal responsibilities satisfied by Objective:	59-49-10 et seq. Proviso 7.4 (2014-2015 & previous)
Public Benefit/Intended Outcome:	Public Benefit = Students become self-sufficient, functional members of society and avoid the penal system and are prevented from becoming dependent upon Social Services programs saving State dollars Outcome = Affords students in their home districts a less disruptive environment to receive their education, leading to a higher-quality education for those outside students
Agency Programs Associated with Objective	
Program Names:	Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency
Responsible Person	
Name:	Danny Webb
Number of Months Responsible:	23
Position:	Agency Head
Office Address:	192 Gettys Rd McCormick, SC 29835
Department or Division:	Administration
Department or Division Summary:	Oversees and manages day-to-day operations of the agency
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	\$366,717
Total Actually Spent:	<i>Agency will provide next year</i>

Strategic Plan Context

and description of Goal the Objective is helping accomplish:

Legal responsibilities satisfied by Goal:

and description of Strategy the Objective is under:

Objective

Objective # and Description:

Legal responsibilities satisfied by Objective:

Public Benefit/Intended Outcome:

Agency Programs Associated with Objective

Program Names:

Responsible Person

Name:

Number of Months Responsible:

Position:

Office Address:

Department or Division:

Department or Division Summary:

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services

59-49-10 et seq.

Proviso 7.4 (2014-2015 & previous)

Strategy 1.2 - Increase the number of participants in the Wilderness Program

Objective 1.2.1 - Increase the number of campsites from 2 to 3 by March 2016

59-49-10 et seq.

Proviso 7.4 (2014-2015 & previous)

Public Benefit = Decreases annual per student cost saving taxpayers dollars

Outcome = Ability to serve a larger population of students

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency

Tim Wines

31

Director of Wilderness Program

192 Gettys Rd

McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$345,952

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services

59-49-10 et seq.
Proviso 7.4 (2014-2015 & previous)

Strategy 1.2 - Increase the number of participants in the Wilderness Program

Objective 1.2.2 - Increase the number of youth served in Wilderness Program from 14 to 20 by March 2016

59-49-10 et seq.
Proviso 7.4 (2014-2015 & previous)

Public Benefit = Decreases annual per student cost saving taxpayers dollars

Outcome = Ability to serve a larger population of students

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency

Latonya Leverette

31

Admissions Coordinator

192 Gettys Rd
McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$345,952

Agency will provide next year

Strategic Plan Context

and description of Goal the Objective is helping accomplish:

Legal responsibilities satisfied by Goal:

and description of Strategy the Objective is under:

Objective

Objective # and Description:

Legal responsibilities satisfied by Objective:

Public Benefit/Intended Outcome:

Agency Programs Associated with Objective

Program Names:

Responsible Person

Name:

Number of Months Responsible:

Position:

Office Address:

Department or Division:

Department or Division Summary:

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services

59-49-10 et seq.
Proviso 7.4 (2014-2015 & previous)

Strategy 1.3 - Increase the effectiveness of educational staff by improving their knowledge and skills

Objective 1.3.1 - Increase the percent of teachers determined to be highly effective by classroom observations to 60% by end of school year

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Outcome: Ability to serve a larger population of students more effectively

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context

and description of Goal the Objective is helping accomplish:

Legal responsibilities satisfied by Goal:

and description of Strategy the Objective is under:

Objective

Objective # and Description:

Legal responsibilities satisfied by Objective:

Public Benefit/Intended Outcome:

Agency Programs Associated with Objective

Program Names:

Responsible Person

Name:

Number of Months Responsible:

Position:

Office Address:

Department or Division:

Department or Division Summary:

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services

59-49-10 et seq.
Proviso 7.4 (2014-2015 & previous)

Strategy 1.3 - Increase the effectiveness of educational staff by improving their knowledge and skills

Objective 1.3.2 - Continue to maintain 100% on teachers completing ADEPT Performance Standard Training

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Outcome: Ability to serve a larger population of students more effectively

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context

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Legal responsibilities satisfied by Goal:

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Objective

Objective # and Description:

Legal responsibilities satisfied by Objective:

Public Benefit/Intended Outcome:

Agency Programs Associated with Objective

Program Names:

Responsible Person

Name:

Number of Months Responsible:

Position:

Office Address:

Department or Division:

Department or Division Summary:

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 1 - Improve the cost effectiveness of JDLH's therapeutic, residential and educational services

59-49-10 et seq.
Proviso 7.4 (2014-2015 & previous)

Strategy 1.3 - Increase the effectiveness of educational staff by improving their knowledge and skills

Objective 1.3.3 - Offer professional development plans going forward to 100% of teachers not completing or attaining successful ADEPT rating

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Outcome: Ability to serve a larger population of students more effectively

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

92122.88

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.1 - Ensure administrative support processes facilitate the mission of the agency

Objective 2.1.1 - Reduce time to complete work orders by 25% by June 2016
59-49-10 et seq.
Public Benefit = Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars

Outcome = Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary requeststs based upon wise and documented use of State funds

SC Executive Budget Office; I. Administration

Rudolph Bowers
12
Trades Manager
192 Gettys Rd
McCormick, SC 29835
Phycial Plant
Provides maintenance and repairs to all facilities and maintains grounds

\$128,822
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.1 - Ensure administrative support processes facilitate the mission of the agency

Objective 2.1.2 - Reduce time to process requisitions to pay vendors by 20% by June 2016
59-49-10 et seq.
Public Benefit = Job efficiency increases saving State dollars

SC Executive Budget Office; I. Administration

Clarissa Parks
84
Accounts Payable
192 Gettys Rd
McCormick, SC 29835
Business and Finance
Provides financial and budgetary services including accounting, IT, procurement, dietary/food services

\$128,822
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
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Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.1 - Ensure administrative support processes facilitate the mission of the agency

Objective 2.1.3 - Continue to secure and back up agency data as completed in 2015 project
59-49-10 et seq.
Public Benefit = Job efficiency increases saving State dollars

SC Executive Budget Office; I. Administration

Kimberley Dean
18
Technician
192 Gettys Rd
McCormick, SC 29835
Business and Finance
Provides financial and budgetary services including accounting, IT, procurement, dietary/food services

\$128,822
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
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Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
<i>59-49-10 et seq.</i>
Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs
Objective 2.2.1 - Continue to inventory IT assets as completed in past year and inventory 50% of agency property not currently recorded
<i>59-49-10 et seq.</i>
Public Benefit = Misuse or loss of State assets, unnecessary purchases, and stockpiling is prevented saving State dollars
Outcome = Able to make budgetary requeststs based upon wise and documented use of State funds

SC Engineering Office; IV. Support Services; Capital Project/Agency

Anna Rose
9
Accountant
<i>192 Gettys Rd</i>
<i>McCormick, SC 29835</i>
Business and Finance
<i>Provides financial and budgetary services including accounting, IT, procurement, dietary/food services</i>

\$128,822
<i>Agency will provide next year</i>

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs

Objective 2.2.2 - Establish and maintain deferred maintenance schedule by February 2016
59-49-10 et seq.
R.114-590
Public Benefit = Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars

Outcome = Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary request based upon wise and documented use of State funds

SC Engineering Office; IV. Support Services; Capital Project/Agency

Rudolph Bowers
12
Trades Manager
192 Gettys Rd
McCormick, SC 29835
Physical Plant
Provides maintenance and repairs to all facilities and maintains grounds

\$128,822
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs

Objective 2.2.3 - Institute performance management system to show results in relation to costs by March 2016
59-49-10 et seq.
R.114-590
Public Benefit = Job efficiency increases saving State dollars; Misuse or loss of State assets, unnecessary purchases, and stockpiling is prevented saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars

Outcome = Prevents mission drift; Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary requests based upon wise and documented use of State funds

SC Engineering Office; IV. Support Services; Capital Project/Agency

Viola Faust
32
Director
192 Gettys Rd
McCormick, SC 29835
Business and Finance
Provides financial and budgetary services including accounting, IT, procurement, dietary/food services

\$128,822
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs

Objective 2.2.4 - Campus wide facility assessment performed in 2015 and will be maintained going forward
59-49-10 et seq.
59-1-10 et seq.
R.114-590
Public Benefit = Job efficiency increases saving State dollars; Misuse or loss of State assets, unnecessary purchases, and stockpiling is prevented saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars; Time to implement maintenance measures decreases and avoids more costly, larger repairs saving State dollars

Outcome = Prevents mission drift; Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall; Ensures operation at full capacity and capability; Able to make budgetary requests based upon wise and documented use of State funds

SC Engineering Office; IV. Support Services; Capital Project/Agency

Rudolph Bowers
12
Trades Manager
192 Gettys Rd
McCormick, SC 29835
Physical Plant
Provides maintenance and repairs to all facilities and maintains grounds

\$128,822

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs

Objective 2.2.5 - Complete roofing and plumbing replacement in cafeteria by February, 2016
59-49-10 et seq.
R.45-50 et seq.
R.114-590
Outcome = Ensures health and safety standards are in compliance with DHEC, DSS, and State Fire Marshall;
Ensures operation at full capacity and capability

SC Engineering Office; IV. Support Services; Capital Project/Agency

Rudolph Bowers
12
Trades Manager
192 Gettys Rd
McCormick, SC 29835
Physical Plant
Provides maintenance and repairs to all facilities and maintains grounds

\$319,566
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.2 - Evaluate facility, equipment and staffing resources and needs

Objective 2.2.6 - Evaluate staffing for cost effective deployment of mandated ratios for youth supervision, ongoing monthly
59-49-10 et seq.
R.114-590 [DSS]
63-19-360(5) [for DJJ placements]
Public Benefit = Job efficiency increases saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars

SC Executive Budget Office; I. Administration

Viola Faust
32
Director
192 Gettys Rd
McCormick, SC 29835
Business and Finance
Provides financial and budgetary services including accounting, IT, procurement, dietary/food services

\$191,219
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.3 - Increase efficiency of support staff by improving their knowledge, skills

Objective 2.3.1 - Increase percentage of support staff with accurate position descriptions, employee performance management system planning and evaluation objectives aligned to agency's mission by 5% by May 2016
59-49-10 et seq.
Public Benefit = Job efficiency increases saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars
Outcome = Prevents mission drift

SC Executive Budget Office; I. Administration

Zebulon Young
14
Director
192 Gettys Rd
McCormick, SC 29835
Human Resources
Provides management of the afency's workforce, information on employee benefits, policies and procedures, and other personnel matters

\$191,219
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services

59-49-10 et seq.

Strategy 2.3 - Increase efficiency of support staff by improving their knowledge, skills

Objective 2.3.2 - Increase to 100% the number of therapeutic staff who will have accurate position descriptions and employee performance management systems planning and evaluation objectives aligned to the agency's mission by May 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Job efficiency increases saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars

Outcome = Prevents mission drift

SC Executive Budget Office; I. Administration

Zebulon Young

14

Director

192 Gettys Rd
McCormick, SC 29835

Human Resources

Provides management of the agency's workforce, information on employee benefits, policies and procedures, and other personnel matters

\$39,388

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 2 - Improve the efficiency of back office administrative services
59-49-10 et seq.
Strategy 2.3 - Increase efficiency of support staff by improving their knowledge, skills

Objective 2.3.3 - Assure 100% of new hires participate in agency and job specific orientation with first two weeks of employment
59-49-10 et seq.
Public Benefit = Job efficiency increases saving State dollars; Prevents misuse of agency manpower, thus eliminating unnecessary labor cost saving State dollars
Outcome = Prevents mission drift

SC Executive Budget Office; I. Administration

Zebulon Young
14
Director
192 Gettys Rd
McCormick, SC 29835
Human Resources
Provides management of the afency's workforce, information on employee benefits, policies and procedures, and other personnel matters

\$191,219
Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
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Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:

Department or Division Summary:

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.1 - Maintain accreditation with appropriate organizations

Objective 3.1.1 - Improve SCDE Accreditation status (district now all-clear and LS Brice School on target to reduce all deficiencies by June 2016)

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Probability that State would have to deploy staff to oversee educational operations decreases; Quality of education increases and increases graduation rate, produces more employable workforce, and increases tax base

Outcome = Allows for more productive outcomes; Ensures students are afforded quality education which complies with State and Federal guidelines; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
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Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:

Department or Division Summary:

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.1 - Maintain accreditation with appropriate organizations

Objective 3.1.2 - Reduce to zero the deficiencies indicated in most recent accreditation classification by June 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Probability that State would have to deploy staff to oversee educational operations decreases; Quality of education increases and increases graduation rate, produces more employable workforce, and increases tax base

Outcome = Allows for more productive outcomes; Ensures students are afforded quality education which complies with State and Federal guidelines; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
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Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.1 - Attain at least a 50% satisfaction rating by students, parents and staff with the learning environment, to be reported on school report card survey at end of 2015-16 school year

R.45-50 et seq.

Public Benefit = Students' positive behavior and decision making skills increase and decreases the burden on the State

Outcome = Allows for more productive outcomes; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.2 - Provide campus orientation to 100% of new residential enrollees within first week of arrival

59-49-10 et seq.

Outcome = Allows for more productive outcomes

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Janet Jackson

10

Interim Director

192 Gettys Rd
McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$366,717

Agency will provide next year

Strategic Plan Context
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Objective # and Description:
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Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
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Number of Months Responsible:
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Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
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Total Actually Spent:

Goal 3 - Improve accreditation status of educational services
59-49-10 et seq. 59-1-10 et seq. R.114-590
Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.3 - Provide 100% of youth with active treatment teams throughout year
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.
Public Benefit = Students' positive behavior and decision making skills increase and decreases the burden on the State
Outcome = Allows for more productive outcomes; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); I. Administration; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency
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Tomeko Tutt
31
Clinical Therapist
192 Gettys Rd McCormick, SC 29835
Student and Family Services
Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$39,388
<i>Agency will provide next year</i>

Strategic Plan Context
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Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.4 - Increase to 100% number of youth with positive reinforcements and feedback documented in BestNotes by June 2016

59-49-10 et seq.

Public Benefit = Students' positive behavior and decision making skills increase and decreases the burden on the State

Outcome = Allows for more productive outcomes; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Marcia Wideman

6

Recreational Therapist

192 Gettys Rd
McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$39,388

Agency will provide next year

Strategic Plan Context
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Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.5 - Attain percentage of parents reporting they are satisfied with improvements in their child's behavior to 85% by June 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Students' positive behavior and decision making skills increase and decreases the burden on the State

Outcome = Allows for more productive outcomes; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Dan Branyon

31

Director

192 Gettys Rd
McCormick, SC 29835

Advancement and Development

Provides fund development and acts as a liason between the community; stakeholders; and civic, faith-based, and governmental organizations and the agency

\$39,388

Agency will provide next year

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Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.6 - Continue to conduct two morale building activities for staff by August 2016

59-49-10 et seq.

Outcome = Prevents mission drift; Ensures fulfillment of the agency's mission

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Zebulon Young

14

Director

192 Gettys Rd
McCormick, SC 29835

Human Resources

Provides management of the afency's workforce, information on employee benefits, policies and procedures, and other personnel matters

\$191,219

Agency will provide next year

Strategic Plan Context
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Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.2 - Create a productive and safe environment for youth, their families and staff

Objective 3.2.7 - Administer at least three climate surveys annually for staff, parents, and students by June 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Students' positive behavior and decision making skills increase and decreases the burden on the State

Outcome = Allows for more productive outcomes; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Dan Branyon

31

Director

192 Gettys Rd
McCormick, SC 29835

Advancement and Development

Provides fund development and acts as a liason between the community; stakeholders; and civic, faith-based, and governmental organizations and the agency

\$128,822

Agency will provide next year

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Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.3 - Communicate agency outcomes to stakeholders, surrounding community

Objective 3.3.1 - Expand number of civic, faith-based and governmental groups that know and support the JDLHS mission with outreach presentations to 4 new groups by June 2016

59-49-10 et seq.

Public Benefit = Economic and volunteer support increase and reduces reliance on State funding; Ability to better appropriate funding, resources and volunteer assistance saving the State dollars; Economic support from the community increases and reduces agency reliance on State funding

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jessica Smith

1

Program Assistant

192 Gettys Rd
McCormick, SC 29835

Administration

Oversees and manages day-to-day operations of the agency

\$128,822

Agency will provide next year

Strategic Plan Context

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Agency Programs Associated with Objective

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Goal 3 - Improve accreditation status of educational services

59-49-10 et seq.
59-1-10 et seq.
R.114-590

Strategy 3.3 - Communicate agency outcomes to stakeholders, surrounding community

Objective 3.3.2 - Provide board and staff liaison with JDLHS Foundation and Alumni to keep them informed through at least 10 meetings and 4 events by June 2016

59-49-10 et seq.

Public Benefit = Ability to better appropriate funding, resources and volunteer assistance saving the State dollars

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Dan Branyon

31

Director

192 Gettys Rd
McCormick, SC 29835

Advancement and Development

Provides fund development and acts as a liason between the community; stakeholders; and civic, faith-based, and governmental organizations and the agency

\$128,822

Agency will provide next year

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Goal 3 - Improve accreditation status of educational services
59-49-10 et seq. 59-1-10 et seq. R.114-590
Strategy 3.3 - Communicate agency outcomes to stakeholders, surrounding community

Objective 3.3.3 - Continue to update and enhance new JDLHS website ongoing through June 2016
59-49-10 et seq.
Outcome = Ability to serve a larger population of students

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Dan Branyon
31
Director
192 Gettys Rd McCormick, SC 29835
Advancement and Development
Provides fund development and acts as a liason between the community; stakeholders; and civic, faith-based, and governmental organizations and the agency

\$128,822
<i>Agency will provide next year</i>

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Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.1 - Ensure students attain mathematical skills they need

Objective 4.1.1 - Increase percentage of students passing ACT Aspire Math exams to 46% by June 2016

59-18-310 et seq.

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Enables students to continue on to attainment of higher education

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
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Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.1 - Ensure students attain mathematical skills they need

Objective 4.1.2 - Increase percentage of students passing SC EOC Algebra I exam to 56% by June 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Ensures successful completion of current grade level

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

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Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.1 - Ensure students attain mathematical skills they need

Objective 4.1.3 - Increase percentage of students showing growth via STAR Math Assessment results to 60% by June, 2016

As approved by South Carolina State Board of Education

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Ensures successful completion of current grade level

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III.; Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Ruby Pratt

36

Education Lab Supervisory

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
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Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.2 - Ensure students attain English language skills they need in reading, writing, speaking

Objective 4.2.1 - Increase percentage of students passing the ACT Aspire exams to 43% by June, 2016

59-18-310 et seq.

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Enables students to continue on to attainment of higher education

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

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Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.2 - Ensure students attain English language skills they need in reading, writing, speaking

Objective 4.2.2 - Increase percentage of students passing SC EOC English exam to 54% by June 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Ensures successful completion of current grade level

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

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Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 4 - Improve achievements of exiting youth
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.
Strategy 4.2 - Ensure students attain English language skills they need in reading, writing, speaking

Objective 4.2.3 - Increase percentage of students showing growth via STAR Reading Assessment results to 60% by June, 2016
59-49-10 et seq. 59-1-10 et seq. R.45-50 et seq.
Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce
Outcome = Ensures successful completion of current grade level

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Ruby Pratt
36
Education Lab Supervisory
192 Gettys Rd McCormick, SC 29835
Education
Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123
<i>Agency will provide next year</i>

Strategic Plan Context
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Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.3 - Ensures JDLHS youth continue academic progress after exiting

Objective 4.3.1 - 80% of youth attending JDLH will be promoted or be on course to being promoted to the next academic grade or school level by June 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Ensures successful completion of current grade level; Enables students to continue on to attainment of higher education

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Jonathan Rose

21

Principal

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
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Total Actually Spent:

Goal 4 - Improve achievements of exiting youth

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 4.3 - Ensures JDLHS youth continue academic progress after exiting

Objective 4.3.2 - 100% of exited youth continuing to reside in SC will be enrolled in middle school, high school, or college as of June, 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Public Benefit = Level of education increases and decreases crime rates, decreases dependency on Social Services programs saving the State dollars, increases tax base, and increases employable workforce

Outcome = Ensures successful completion of current grade level; Enables students to continue on to attainment of higher education

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year

Strategic Plan Context
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Goal 5 - Improve youth behavior to ensure positive life outcomes

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 5.1 - Reduce youth demonstrating at-risk behaviors

Objective 5.1.1 - Percentage of exiting students achieving successful discharge with 3 or higher (on 5 point) success criterion scale for their individual care plans will increase to 90% by June, 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Outcome = Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Tomeko Tutt

31

Clinical Therapist

192 Gettys Rd
McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$39,388

Agency will provide next year

Strategic Plan Context
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Goal 5 - Improve youth behavior to ensure positive life outcomes

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 5.1 - Reduce youth demonstrating at-risk behaviors

Objective 5.1.2 - Provide 100% of youth with therapeutic services as specified in their individual care plan ongoing

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Tomeko Tutt

31

Clinical Therapist

192 Gettys Rd
McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$39,388

Agency will provide next year

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Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 5 - Improve youth behavior to ensure positive life outcomes

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Strategy 5.1 - Reduce youth demonstrating at-risk behaviors

Objective 5.1.3 - Ensure 100% of youth receive clinical therapy sessions according to their individual care plan, an average of three by June, 2016

59-49-10 et seq.
59-1-10 et seq.
R.45-50 et seq.

Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Tomeko Tutt

31

Clinical Therapist

192 Gettys Rd
McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$39,388

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 5 - Improve youth behavior to ensure positive life outcomes

59-49-10 et seq.

59-1-10 et seq.

R.45-50 et seq.

Strategy 5.1 - Reduce youth demonstrating at-risk behaviors

Objective 5.1.4 - Increase percent of recreational activities that advance student progression their individual care plans to 85% by June, 2016

59-49-10 et seq.

59-1-10 et seq.

R.45-50 et seq.

Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens

Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Marcia Wideman

6

Recreational Therapist

192 Gettys Rd

McCormick, SC 29835

Student and Family Services

Provides services to student participants and their families through residential and wilderness programs, therapeutic clinical services, and admissions

\$128,822

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective
Total Budgeted for this fiscal year:
Total Actually Spent:

Goal 5 - Improve youth behavior to ensure positive life outcomes

59-49-10 et seq.

59-1-10 et seq.

R.45-50 et seq.

Strategy 5.1 - Reduce youth demonstrating at-risk behaviors

Objective 5.1.5 - Increase percent of JDLHS exited youth who demonstrate improved behavior 12 months after leaving to 85% by June, 2016

59-49-10 et seq.

59-1-10 et seq.

R.45-50 et seq.

Outcome = Ensures students are reunified with their families; Ensures students return to their home districts and communities as more productive students and citizens

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd
McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$39,388

Agency will provide next year

Strategic Plan Context
and description of Goal the Objective is helping accomplish:
Legal responsibilities satisfied by Goal:
and description of Strategy the Objective is under:
Objective
Objective # and Description:
Legal responsibilities satisfied by Objective:
Public Benefit/Intended Outcome:
Agency Programs Associated with Objective
Program Names:
Responsible Person
Name:
Number of Months Responsible:
Position:
Office Address:
Department or Division:
Department or Division Summary:
Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:

Total Actually Spent:

Goal 5 - Improve youth behavior to ensure positive life outcomes

59-49-10 et seq.

59-1-10 et seq.

R.45-50 et seq.

Strategy 5.2 - Provide youth with marketable skills that prepare them for workforce

Objective 5.2.1 - Increase percentage of students in grades 6-10 acquiring marketable skills to 60% by June, 2016

59-49-10 et seq.

59-1-10 et seq.

R.45-50 et seq.

Public Benefit = Marketable skills increase and decreases unemployment rates and decreases dependency on Social Services programs saving the State dollars and breaking cycle of poverty

Outcome = Ensures students return to their home districts and communities as more productive students and citizens

Department of Health and Environmental Control (DHEC); Department of Social Services (DSS); III. Children's Services; IV. Support Services; II. Education/Agency; Department of Education (SCDE); Office of the Inspector General (OIG); Education Oversight Committee (EOC); I. Administration; II. Education/Agency

Vernetta Brown

60

Guidance Counselor

192 Gettys Rd

McCormick, SC 29835

Education

Provides educational services to students in grades 6-10 that are in placement for emotional or behavioral issues

\$92,123

Agency will provide next year